ASX Announcement Transition of Chief Financial Officer

Blackmores Limited (ASX: BKL) (**Blackmores**) today announces a transition in Chief Financial Officer (**CFO**) with Gunther Burghardt leaving the company to pursue personal interests. Gunther will leave in late February 2022 following the release of Blackmores' half year results.

Mr Burghardt commenced with Blackmores in January 2020 and has played an instrumental role in stabilising and helping get the transformation and strategic plan for sustainable growth underway for Blackmores including the integration of the Braeside manufacturing facility.

Blackmores is pleased to announce the appointment of Mr Patrick Gibson to assume the CFO role from Mr Burghardt. Mr Gibson is a proven CFO and business leader with a +30-year career in finance and over 20-years of consumer products sector experience in Europe, Middle East, and Africa.

He has had a diverse global career leading teams in finance and was most recently Chief Financial Officer at building fixtures and fittings designer and supplier GWA Group Ltd.

Prior to working at GWA, Patrick was CFO at Goodman Fielder and held senior roles at Brambles Limited and Unilever.

Blackmores Chief Executive Officer, Alastair Symington said "Gunther has been a valuable contributor to the Executive Team and a trusted leader within the organisation over the past two years.

"On behalf of the Board, we sincerely thank Gunther for his significant contribution to Blackmores and wish him and his family the very best for the future.

"It is always important to have succession planning underway and we are very pleased to welcome Patrick Gibson to the role of Chief Financial Officer"

"Patrick has an outstanding track record of delivering significant business improvements and long-term shareholder return. His extensive ASX-listed finance, operational and commercial experience will be an asset to our Executive Team, and we look forward to continuing the work already underway to grow Blackmores."

Mr Gibson will commence following the Blackmores half year results in late February 2022.

This announcement was authorised for release by the Chair of Blackmores Limited.

For further information call:

Raffaele D'Alisa Director of Communications M: +61 435 504 017