

Blackmores recognises the strong connection between healthy people and a healthy planet. With a vision of a world where people and nature thrive together, we are committed to reducing our impact on the environment and to making a positive contribution to the communities in which we operate.

Blackmores' commitment to ethical corporate growth takes into account our responsibilities to our employees, customers and consumers, our supply chain and the general community. We aim to raise awareness by engaging in structured dialogue with these stakeholders, to preserve natural resources and minimise the environmental impacts of our activities, including greenhouse gases, while demonstrating our commitment to social responsibility.

With a primary long-term aim of net zero emissions by 2030, Blackmores will:

- Be guided by the United Nations Sustainable Development Goals;
- Establish clear and measurable operational targets that demonstrate our commitment to a sustainable and responsible business;
- Comply with all applicable laws in the regions in which we operate; and
- Be transparent in monitoring, measuring and reporting our performance.

This includes delivery of four goals:

Tread Lightly – To deliver operational efficiencies while reducing our environmental intensity and carbon footprint. This will be achieved through a transition to renewable energy, ensuring our packaging is sustainable, and optimising material recycling and recovery.

Source Responsibly – To encourage, support and facilitate an environmentally and socially responsible approach to procurement, supplier management and product accountability and transparency. This will be achieved through a commitment to an ethical supply chain, adopting sustainable sourcing standards and partnering with suppliers to make a difference.

Lead the Change – To be a leader in natural health and sustainability through innovation, research, high quality and trusted health education, championing equality and maintaining a robust corporate governance framework.

Improve Wellbeing – To foster a responsible workforce; a safe and secure workplace; to maintain our licence to operate in our communities and markets; and to make a positive contribution to health and wellbeing.



Alastair Symington
Chief Executive Officer